

## List of State Reciprocity Requirements—

In the cosmetology profession, each state establishes licensure requirements for being able to practice in their state. Programs of study in cosmetology can range anywhere from 1,000 clock hours to 2,100 clock hours, and as such, states develop specific requirements for individuals who graduated from cosmetology school in one state to be able to become licensed in another state. This process is considered reciprocity or endorsement. We have listed the requirements for an individual who graduates from a cosmetology program in the United States and wants to become licensed in another state.

Please note that the school you are planning on attending has only had their curriculum evaluated by their state; however, in the field of cosmetology, each state board reviews the number of clock hours you attended in your home state and the subject areas and practical experiences you completed as a part of the process of determining what, if any, additional requirements you may have to meet in order to be licensed in their state. State boards of cosmetology do not evaluate the curriculum of schools located in other states.

STATE	ACCEPTS CURRICULUM	RECIPROCITY REQUIREMENTS
Alabama	The state allows anyone who completed a program in another state to request licensure.	Request certification to be sent from current state; contact the state board for paperwork and exams; and pay a \$100 fee.
Alaska	Hold a current license in a state with equivalent requirements (1,650 hours).	Hold a current license in a state with equivalent requirements (1,650 hours); or 1 year of full-time employment + 1,500 school hours; or 2 years of full-time employment in the field.
Arizona	The state allows anyone who completed a program in another state to request licensure.	At least 1 year of practice in the current state of licensure within the five years prior to application.
Arkansas	The state allows anyone who completed a program in another state to request licensure.	Hold a valid cosmetology license; have certification of licensure and training; and pass a state law exam.
California	The state allows anyone who completed a program in another state to request licensure.	Must hold a cosmetology license in good standing in home state and must be licensed for 3 out of the last 5 years.
Colorado	Hold a valid license from home state with equivalent requirements (1,800 hours).	Apply for licensure by endorsement and hold a valid license from home state with equivalent requirements (1,800 hours).
Connecticut	Hold a valid license from home state with equivalent requirements (1,500 hours).	Hold a valid license from a state with equivalent requirements (1,500 hours) and pass a written exam.
Delaware	Must be licensed in a state with equal requirements (1,500 hours).	Must be licensed in a state with equal requirements (1,500 hours) or submit a notarized statement from an employer certifying that you have been working in the field for at least 5 years.
District of Columbia	Must be licensed in a state with equal or greater requirements (1,500 hours).	If applying for licensure by reciprocity, the applicant must provide: a letter of good standing from a jurisdiction with requirements which were substantially equivalent at the time of the applicant's licensure to those of the District of Columbia (1,500 hours); have passed an examination acceptable to the board; have an active certification from a recognized national certifying organization; and have not been disciplined or otherwise disqualified by the national certifying organization.

STATE	ACCEPTS CURRICULUM	RECIPROCITY REQUIREMENTS
Florida	Hold an active license in another state with equal requirements (1,200).	Hold an active license in another state with equal requirements (1,200 hours) or complete additional training hours to qualify for endorsement.
Georgia	Must be licensed in a state that has similar requirements (1,500 hours).	
Hawaii	Completed similar or equivalent education requirements (1,800 hours).	Completed similar or equivalent education requirement (1,800 hours) and may be required to take written and practical exams.
Idaho	Completed similar or equivalent education requirements (1,600 hours).	The holder of a current license in another state may also be eligible for licensure by endorsement if an applicant either: holds a current license from another state whose standards are not less than Idaho standards (1,600 hours), or the applicant holds a current license from another state and has met work experience requirements of at least one year of actual practice under certification or licensure in the three years immediately prior to the application in the profession for which the license is being sought. If the applicant does not meet the equal standards or experience requirement, additional training and examination will be required. An applicant must show proof of training equivalent to the Idaho requirements and pass the examination(s). Applicants who do not meet the equivalent training requirement must graduate from a licensed Idaho school of barbering or cosmetology.
Illinois	The state allows anyone who completed a program and licensure in another state to request licensure by endorsement.	Apply for licensure by endorsement by providing certification of licensure from the current state board.
Indiana	Must be licensed in a state that requires at least 1,500 training hours.	Must be licensed in a state that requires at least 1,500 training hours and have achieved a passing score of at least 70% on written and practical exams.
lowa	Must be licensed in a state with similar or equivalent requirements (2,100 hours).	Transfer through endorsement and must be licensed in a state with similar or equivalent requirements (2,100 hours) for 12 of the last 24 months.
Kansas	Must be licensed in a state that requires at least 1,500 training hours.	Must be licensed in a state with similar or equivalent requirements (1,500 hours), and must pass an open-book exam.
Kentucky	The state allows anyone who completed a program in another state to request licensure.	Must have a certification of license from the state board that issued the license and may be required to take state licensing exams.
ouisiana.	Reciprocity to those states that use the NIC (National Interstate Council of State Boards of Cosmetology) test.	Applicants in WI, VT, TX, TN, NY, MN, MI, MA, MD, KS, HI, FL, CT, and CO must take the NIC exam (NIC, state theory, and practical exams).
Maine	Must be licensed in a state that requires at least 1,500 training hours.	Hold a valid license in another state with similar requirements (1,500 hours). If requirements differ, must pass state exams.

STATE	ACCEPTS CURRICULUM	RECIPROCITY REQUIREMENTS
Maryland	Must be licensed in a state that requires at least 1,500 training hours.	Hold a valid license in another state with similar requirements (1,500 hours) and provide certification tha license is current and in good standing.
Massachusetts	Accepts the training provided in other states.	Must pass the state's written and practical board exams.
Michigan	Must be licensed in a state that requires at least 1,500 training hours.	Hold a valid license in another state with similar or greater requirements (1,500 hours).
Minnesota	Accepts the training provided in other states.	Verification of current licensure, high school diploma, completion of exams, and an application for reciprocity.
Mississippi	Accepts the training provided in other states.	Submit an application, an affidavit/certification of training that meets Mississippi's reciprocity requirements, and appear for an application eligibility interview.
Missouri	Must be licensed in a state that requires at least 1,500 training hours.	Hold a current license in a state with substantially similar or superior requirements (1,500 hours), and must have practiced cosmetology for two consecutive years in another state.
Montana	Must be licensed in a state that requires at least 2,000 training hours.	Hold a license in a state with comparable training and testing requirements (2,000 hours); may be required to take additional training hours plus take national exams.
Nebraska	Must be licensed in a state that requires at least 2,100 training hours.	Hold a current license in another jurisdiction issued on the basis of a written and practical examination, and complete a cosmetology course consisting of at least 2,100 hours.
Nevada	Must be licensed in a state that requires at least 1,600 training hours.	Must have a current license (in good standing) in another state and must have passed the NIC (National Interstate Council of State Boards of Cosmetology) written exam in the state of licensure or take the exam in Nevada.
New Hampshire	Must be licensed in a state that requires at least 1,500 training hours.	Must have completed 1,500 training hours in home state and pass a hands-on practical exam and a national written exam in English.
New Jersey	Must be licensed in a state that requires at least 1,200 training hours.	Hold a current license in another state with satisfactory requirements (1,200 hours); otherwise, must submit an "out-of-state" application and required documentation and pass state exams.
New Mexico	Must be licensed in a state that requires at least 1,600 training hours.	Provide verification of licensure in another state with similar or superior requirements (1,600 hours). May substitute 150 credit hours for each 6 full months of licensed experience.
New York	The state limits the acceptable curriculum to those states on the approved list.	Must be currently licensed from a state on NY's reciprocity list. In some instances, must have 1+ years of licensure in order to qualify. The list of 21 states and the number of years licensed to qualify for reciprocity can be accessed here: <a href="https://www.dos.ny.gov/licensing/endorsment.html#cosmetology">https://www.dos.ny.gov/licensing/endorsment.html#cosmetology</a>

STATE	ACCEPTS CURRICULUM	RECIPROCITY REQUIREMENTS
North Carolina	The state limits the acceptable curriculum to those states on the approved list.	Hold a current license in good standing, meaning no disciplinary actions. Licensed in a state that offers reciprocity to North Carolina. The list of 13 states that have reciprocity with North Carolina can be accessed here: <a href="https://www.nccosmeticarts.com/initiallicensing/outstategraduates.aspx">https://www.nccosmeticarts.com/initiallicensing/outstategraduates.aspx</a> . An individual from a state that does not have reciprocity may provide a copy of his/her transcripts for verification. If the required practical experiences were not obtained, the individual may need to take additional training in a cosmetology school to meet the state's requirements.
North Dakota	Accepts the training provided in other states.	Provide a letter of certification from the current state board and a copy of the state's licensing requirements, and must take the North Dakota Laws, Rules and Regulations exam.
Ohio	Does not recognize curriculums from other states.	Does not offer reciprocity; must take and pass Ohio's practical, theoretical, and manager exams.
Oklahoma	Must be licensed in a state that requires at least 1,500 training hours.	Hold a current license in a state with equal or higher requirements (1,500 hours); have at least 3 years of recent, licensed work experience; and may be required to take state licensure exams.
Oregon	Accepts the training provided in other states.	Submit an affidavit of licensure and a qualifying application and pass the written exam, which includes the Oregon Laws and Rules exam.
Pennsylvania	Accepts the training provided in other states.	Hold a current license and have 2 years of working experience from the original licensure dates.
Rhode Island	Must be licensed in a state that requires at least 1,500 training hours.	Hold a license in another state with equivalent educational requirements (1,500 hours). Work experience may be considered. Must pass licensing exams.
South Carolina	Accepts the training provided in other states.	Hold a current license (in good standing) in another state and must have passed a nationally recognized exam.
South Dakota	Must be licensed in a state that requires at least 2,100 training hours.	Hold a current license from a state with equal or greater requirements (2,100 hours); work experience may be considered (2 work hours = 1 school hour). Must pass the South Dakota Laws and Rules exam.
Tennessee	Must be licensed in a state that requires at least 1,500 training hours.	Provide proof of a current license from another state with equal requirements (1,500 hours); may substitute with proof of 5 years of work experience.
Texas	Must be licensed in a state that requires at least 1,000 training hours.	Licensed in a state with substantially equivalent requirements (1,000 hours); in some cases, work experience may be credited.
Utah	Must be licensed in a state that requires at least 1,600 training hours.	Submit verification of current license; must meet educational (1,600 hours) and exam requirements.
Vermont	Must be licensed in a state that requires at least 1,500 training hours.	Hold a license in a state whose requirements are equal or superior (1,500 hours), and pass a state law exam.

STATE	ACCEPTS CURRICULUM	RECIPROCITY REQUIREMENTS
Virginia	Must be licensed in a state that requires at least 1,200 hours (80% of the 1,500 hours required by the state).	Have a current license in a state with substantially similar training requirements (1,200 hours or 80% of the 1,500 hours required by the state) and submit an application for endorsement and proof of licensure.
Washington	Accepts the training provided in other states.	Have a current license in good standing in another state.
West Virginia	Accepts the training provided in other states if the state uses the NIC examination for licensure.	If licensed in a state that uses the National Interstate Council of State Boards of Cosmetology (NIC) examination, you must take and pass the state law exam; if licensed in a state that does not use the NIC examination, you would need to submit an application for review.
Wisconsin	Accepts the training provided in other states.	Currently licensed in another state.
Wyoming	Must be licensed in a state that requires at least 2,000 training hours.	Currently licensed in a state with equal requirements (2,000 hours); must have graduated from a state-recognized school and have taken board-administered exams.



## List of State Reciprocity Requirements— Cosmetology Teacher

In the held of tensher/instructor mining, each state establishes then sure requirements for deing able to practice in their state. Programs of study in teacher/instructor training can range anywhere from 160 dock hours to 1,000 kb/.tk hours, and as such states develop specific requirements for individuals who graduated from surpoil manathers are to become knewled in their state. This process is considered recipiosity or embosed ent. We have issted the requirements for an individual value graduates from a teacher/instructor programming the united States and who wants to become listensed in proting state.

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Aaska	The state allows wighter one) completed a program in another state to request accessor; his week, the state may request within a work and education experience.	Verification of a current hardresses instructor location is well by another accessing jurisdiction. Verification of a current lineway trip ractice as a hardresser in Aleska professor of training and experience equivalent to that required in Alaska, including verification of a aska or shortenizers in jurisdiction. If you line ad to teach in more than one profession, you must verify three years of work experience in each profession. Of verify one you do not profession to a licensed field in Alaska or many her received jurisdiction followed by GOO heurs of this courrest output or training in a school approved by the beam or by another jurisdiction.
Anizona	Worst be licensed in a state with country preview requirements (650 nours).	Aless facilities well first at least a year in the field that you went to teach. Complete an inshipmen haining course in another state that has the same or greater requirements then Arizona (550 hours). Pass the examinor an inshipment in ense and have five greats of its ensert inconstruction expedience in the last 10 years.

STATE	ACCEPTS CURRICULUM	RECIPACKITY REQUIREMENTS
Arkansas.	Must helicensed in estate earth equal or granter requirements (500 hours).	The applicant must, have passed but not written and practical each and endapartment applicated examination; must have a current, walld license issued under the laws of another state, and the scape of practice for which the applicant is been sed in another state must be equal to or greater than the particular dissiplificance that the applicance is applying the in the state, and the mass (\$100 isolars).
Latiforna 	The state does not require floring up HSP (each each owever, a person must be flowned as a post fitting mutner subject area to using	Must have a callel license as a practific earling the solation, area the includual will teach, and cartification through problesseondary education.
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	completed a program in another state to request in engage.	Takun kun proved an instructor examination.
Delaware	Must be licensed in a state with equal or greater requirements (500 name or 250 hours and two years of experience)	Cosmotologist Instructor 500 class from nour airca leader training course and i consolin the individuals none water, or two years of experience as an active. Idensed, practiting data net angist of wat least and hours of instruction in a feature in thing in sine factorine taking
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Cem <u>r</u> is	Must be licensed in a state that has citally requirements (750 nours).	The state will account licensees name attion status with shallot like worke requirements (750 hours). The applicant must apply pay a fee, and have removing highery entronagainst his/hor license. The individual nice it less them been likensed in a qualifying state rollet least one year and likely a fewgrances in newher field states not biglisic not respectively with CAPAR, PA, MA, MA, MB, and VA.
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Idaho	Must be licensed in a state that has similar requirements (900 hours or 500 hours plus work experience).	The holder of a current license in another state may be eligible for licensure. Licensure may be gained through endorsement if an applicant either holds a current license from another state whose standards are not less than Idaho standards, or holds a current license from another state and has met work experience requirements. If an individual does not meet the equal standards or experience requirement, additional training and examination will be required. An applicant must show proof of training equivalent to the Idaho requirements and pass the examination(s). Must take a six-month (minimum) course of cosmetology instructing as a student in a licensed cosmetology school, provided that the course consists of no less than nine hundred (900) hours; or take a three-month (minimum) course of cosmetology instructing as a student in a licensed cosmetology school if the applicant has at least two (2) years of experience as a licensed cosmetologist, provided that the course consists of no less than five hundred (500) hours.
Illinois	Must be licensed in a state that requires at least 1,000 hours of training or 500 hours of education and work experience.	Must be currently licensed by another state as both a cosmetologist and an instructor. Submit official transcripts of teacher training from the cosmetology school attended with the school seal affixed.  Certification of licensure must be completed by the state of original licensure stating a brief description of any licensure examination taken and the grades received. It must also state whether there is any record of disciplinary actions taken or pending. If the individual completed less than 1,000 hours but at least 500 hours of teacher training, the individual must verify at least two (2) years of lawful practice in another jurisdiction.
Indiana	Must be licensed in a state that requires at least 1,000 hours of training or 700 hours of education and work experience.	Applicant must provide a license certification from their jurisdiction. Applicant's jurisdiction must require 1,000 hours of beauty culture instructor education in a beauty culture school. One (1) year of licensed practice may substitute for one hundred (100) hours of education for an applicant who has completed a minimum of 700 hours of instructor education. The home state must require a score of at least 70% on both the written and practical licensing exams.
lowa	Must be licensed in a state that requires at least 1,000 hours of training.	Official transcript or diploma that meets the requirements of Iowa Administrative Code (1,000 hours), OR official verification of licensure verifying the applicant has held an active license in another state for at least 12 of the last 24 months directly preceding submission of the application. Board staff will determine whether the previous exam meets Iowa requirements; if it does not, the applicant will be required to take the NIC exam before he/she can be licensed in Iowa.

STATE	ACCEPTS CURRICULUM	RECIPROCITY REQUIREMENTS
Kansas	The state allows anyone who completed a program in another state to request licensure.	An individual must have a Kansas practitioner license first before he/she can be considered for an instructor license. Must also have verification of instructor hours sent to the Kansas board from the state in which they were acquired.
Kentucky	Must be licensed in a state that requires at least 750 hours of training.	Must provide a certification of hours and/or license from the state licensing agency where the hours were obtained. If the applicant's hours obtained out of state are equivalent to Kentucky's hour requirement (750 hours), then the applicant will apply as an out-of-state exam applicant. If the applicant does not have enough hours, the applicant must complete remaining hours required for licensure in a school of cosmetology in Kentucky before applying for the licensing exam.
Louisiana	Accepts the training provided in other states.	A person currently holding an instructor license who took the NIC exam only needs to take the state law test. If a person did not take the NIC exam, he/she would be required to take the NIC exam and the state law test.
Maine	Accepts the training provided in other states.	Must have an original verification of licensure from the state licensing board or jurisdiction that the individual currently holds a valid instructor license.
Maryland	The state does not require licensure as a teacher; however, a person must be licensed as a practitioner in the subject area taught.	Maryland does not require cosmetology instructors to be licensed.
Massachusetts	Does not recognize licenses from other states.	A person who has graduated from a cosmetology program satisfactory to the board and has had a minimum of two years of experience as either a Massachusetts-licensed cosmetologist or an assistant cosmetology instructor may apply to the board for licensure as a cosmetology instructor. He/she must file an application with the board, pay the required fees, and achieve a passing score on an examination satisfactory to the board.
Michigan	Must be licensed in a state that requires at least 500 hours of training.	Must be licensed as a cosmetologist. Training and testing requirements in the home state must be substantially equal to Michigan's requirements (500 hours). If the home state's requirements aren't similar, the licensee may be required to take additional training hours and the written and practical exams.

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STATE	ACCEPTS CURRICULUM	RECIPROCITY REQUIREMENTS
North Dakota	Must be licensed in a state that requires at least 160 hours of training.	Provide proof that the applicant is licensed as a cosmetologist and instructor in another jurisdiction and that the applicant's license is in good standing. Demonstrate that either: the applicant provides satisfactory proof of completing the course curriculum hours (160 hours) required by the board and proof of successfully passing the theoretical and practical examinations substantially similar to those required in this state; or, the other jurisdiction's licensure requirements at the time the applicant was licensed were substantially equal to those in North Dakota. Must pass an examination on North Dakota laws, rules, and regulations.
Ohio	Must be licensed in a state that requires at least 1,000 hours of training.	Persons holding a valid license to teach the theory and practice of cosmetology in other states may obtain an Ohio license to teach cosmetology if all of the conditions are met: The individual holds an active instructor license in cosmetology. The requirements to obtain the license in the jurisdiction of origin extends similar reciprocity opportunities to individuals licensed in Ohio. At the time the license was obtained in the other licensing jurisdiction, the requirements in this state for obtaining the license the applicant seeks were substantially equal to the requirements of that licensing jurisdiction (1,000 hours).
Oklahoma	Must be licensed in a state that requires at least 1,000 hours of training or 300 hours and two years of experience.	Most hold a current Oklahoma cosmetology license; complete 1,000 hours of study, or 300 hours if two years of recent licensed experience is verified (or equivalent number of credit hours); and pass a written and practical exam.
Oregon	Must be licensed in a state that requires at least 1,000 hours of training.	To obtain an Oregon instructor license, a person will have to provide proof of licensure in another state and pass all relevant Oregon written examinations. Proof of licensure in another state must show that the education received is substantially equivalent to Oregon certification requirements (1,000 hours).
Pennsylvania	Must be licensed in a state that requires at least 500 hours of training or has reciprocity.	Reciprocity can be granted to individuals licensed in those states with which Pennsylvania has reciprocity. To qualify for licensure by reciprocity, an individual must have a current license and two years of working experience from the original licensure date. Must possess a current cosmetologist license and have completed a minimum of 500 hours of instruction in a cosmetology teacher curriculum provided by a licensed school of cosmetology. If the applicant does not meet the requirements for reciprocity, the Pennsylvania examination (theory and practical) must be successfully completed. The state board of cosmetology has a reciprocal agreement with every state except Connecticut, Colorado, Florida, Hawaii, New Jersey, New Mexico, Rhode Island, and Utah.

STATE	ACCEPTS CURRICULUM	RECIPROCITY REQUIREMENTS
Rhode Island	Must be licensed in a state that requires at least 300 hours of training.	Has held a hairdresser license, issued under the laws of this state or another state, for at least three (3) years preceding the date of application for an instructor's license, and has satisfactorily completed three hundred hours of instruction in hairdressing teacher training approved by the department. Passed an examination approved by the department.
South Carolina	Accepts the training provided in other states.	Upon application and payment of the required fee, a license to teach cosmetology may be issued by the board to any person who is currently licensed, and in good standing, as an instructor in a state that has a nationally endorsed examination; or who is a licensed cosmetologist who has practiced for at least two years in any other state and submits proof, satisfactory to the board, of having completed instructor training (750 hours) which is substantially equivalent to requirements of this state.
South Dakota	Must be licensed in a state that requires at least 1,000 hours of training.	Any person may qualify and be licensed by the state as an instructor for cosmetology upon application made to the state. The application shall be accompanied by satisfactory evidence that the applicant: possesses the required 1,000 hours; currently holds a valid cosmetologist license; has complied with any instructor education as prescribed (1,000 hours) or has at least one year of teaching experience as a licensed instructor from another state in cosmetology; and has passed an examination prescribed by the state. However, the applicant may receive the license conditionally, dependent on completing instructor education and passing the examination as prescribed by the commission.
Tennessee	Must be licensed in a state that requires at least 300 hours of training.	Applicants applying for instructor reciprocity must provide proof of passing a state board approved course of at least 300 hours for instructors, and proof of passing an instructor theory and practical exam. A state theory and hands-on practical exam are required to be eligible for reciprocity in Tennessee. If an individual did not take either of these exams in the state where they currently hold an active license, then they may be required to take one or both. Additional hours may also be required to substantially meet Tennessee licensure requirements.

STATE	ACCEPTS CURRICULUM	RECIPROCITY REQUIREMENTS
Texas	Must be licensed in a state that requires at least 750 hours of training.	License holders from other states and territories may be eligible for a Texas license if their state has education and examination requirements that are substantially equivalent to Texas (750 hours). Must submit with an application, a copy of the current out-of-state cosmetology license, and a letter of certification from the out-of-state licensing agency.
Utah	Must be licensed in a state that requires at least 400 hours of training and work experience.	Provide satisfactory documentation of completion of: an instructor training program conducted by a licensed or recognized school and with a minimum of 400 hours or the equivalent number of credit hours; on-the-job instructor training conducted by a licensed instructor at a licensed or recognized school with a minimum of 400 hours or the equivalent number of credit hours; or a minimum of 3,000 hours of experience as a cosmetologist/barber; and meet the examination requirement established by rule.
Vermont	Must be licensed in a state with similar requirements.	Have three (3) full-time years of experience or possess sufficient teacher education and experience to permit the board to determine that the instructor applicant's background is equal to those of a practitioner with three years of experience; be licensed in the profession under these rules which they teach; have passed an instructor's examination approved by the board; and take a minimum of 24 hours of professional education approved by the board per licensing period.
Virginia	Accepts the training provided in other states.	Hold a cosmetology license; have taken a post-secondary course in teaching techniques or board-approved instructor training course; and have taken the cosmetology instruction exam.
Washington	Accepts the training provided in other states.	To get a cosmetology instructor license in Washington state, an individual must have a current instructor license in good standing in another state and a current cosmetology license in Washington. The applicant must provide proof of passing the stateapproved written and performance examinations.
West Virginia	Accepts the training provided in other states.	An applicant from another state seeking certification as an instructor is eligible for certification by reciprocity if the applicant: has acquired training in another state equal to the requirements established in this rule; has passed an NIC instructor exam; has passed a West Virginia state law exam with a score of at least 80%; and the state in which the applicant is certified extends the same privilege to certified instructors from West Virginia. The applicant must also have successfully passed a teaching techniques course at a post-secondary education level; have graduated from a recognized school of cosmetology; and have applied to the board with the appropriate fees.

STATE	ACCEPTS CURRICULUM	RECIPROCITY REQUIREMENTS
Wisconsin	Accepts the training provided in other states.	Wisconsin does not license instructors. In order to teach in Wisconsin, an individual must be licensed as a cosmetologist in Wisconsin. In order to transfer a cosmetology license, an individual must be currently licensed in another state.
Wyoming	Must be licensed in a state that requires at least 500 hours of training.	Must have graduated from an instructor program with equal or greater hour requirements (500 hours), or have equal or greater study in teaching from outside a cosmetology school, or a combination of training and work history that is equal or greater than Wyoming. Must have passed a board-administered theory and practical examination.